

Regular Meeting – Board Minutes  
May 6, 2021

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The Board of Education of the Fairborn City School District held their Regular Meeting on Thursday, May 6, 2021, at Fairborn High School Media Center.

**CALLED TO ORDER**

The meeting was called to order at 6:00 p.m.

**ROLL CALL**

The following members answered the roll call:

Mrs. Mlod, Mr. Wilson, Ms. Reaster, Mr. Browning, Mr. McCoart.

**21-044 APPROVE AGENDA, AS AMENDED**

Ms. Reaster moved and Mr. Browning seconded the motion to approve the agenda as amended.

Those Voting Yea: Ms. Reaster, Mr. Browning, Mrs. Mlod, Mr. Wilson, Mr. McCoart.

Motion declared carried by President.

**21-045 APPROVAL OF MINUTES**

Mrs. Mlod moved and Ms. Reaster seconded the motion that since the minutes of the April 8, 2021, Regular Meeting and April 27, 2021, Special Meeting Minutes have been distributed to the Board member in accordance with legal statute, reading of the minutes be hereby waived, and further that such minutes be approved.

(ATTACHMENT)

Those Voting Yea: Mrs. Mlod, Ms. Reaster, Mr. Wilson, Mr. Browning, Mr. McCoart.

Motion declared carried by President.

**BOARD REPORTS/GOOD OF THE ORDER**

**RECOGNITION OF VISITORS/PUBLIC COMMENTS**

**SCHOOL DISTRICT PRESENTATIONS**

City of Fairborn Proclamation – Rob Hoffman

May 4<sup>th</sup> Election Results (Renewal Levy) – Pam Gayheart

OSBA Business Honor Roll – Gene Lolli

OAESA Hall of Fame Award – Gene Lolli

Facilities Update – Jeff Patrick

**21-046 BUDGET AND FINANCE**

Ms. Reaster moved and Mr. Browning seconded the motion to approve the following Treasurer recommendations:

**It is recommended that the Board of Education approve the attached Five-Year Forecast and Financial Assumptions for submittal to the State Department of Education.**  
(ATTACHMENT)

**It is recommended that the Board of Education accept the receipt of the Monthly Financial Report for March 2021.**

(ATTACHMENT)

**It is recommended to approve the employment of Hannah Scruggs as Accounts Payable, Step 5, effective April 26, 2021.**

Roll Call: Ms. Reaster, Yea; Mr. Browning, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea; Mr. McCoart, Yea.

Motion declared carried by President.

**21-047 ADMINISTRATIVE REPORTS AND SUPERINTENDENT RECOMMENDATIONS**

Ms. Reaster moved and Mr. Browning seconded the motion to approve the following Superintendent recommendations:

**Approve One Year Limited Contract for the 2020/21 school year – Certified (pending verification of certification and satisfactory background check).**

DOUGLAS DUNHAM – Business, FHS, Step M(30)/11, effective June 1, 2021.

**Approve One Year Limited Contracts for the 2021/22 school year – Certified (pending verification of certification and satisfactory background check).**

SHIANNE BALDWIN – Art, FPS, Step 150/1.

ABIGAIL CALLON – ELA, BMS, Step M/1, One Year Only.

CAITLYN CRUZE – Grade 4, FIS, Step M/1, One Year Only.

SARAH DICK – EL Teacher, FHS, Step 150/3.

CHRISTOPHER DILLON – ½ time Grade 3, ½ time Grade 5, FIS, Step 135/2, One Year Only.

DENISE DYKEMA – Grade 1, FPS, Step B/2, One Year Only.

DIMITRI FURMAN – Math, BMS, Step M/3, One Year Only.

MARK HANDEL – Grade 1, FPS, Step B/1, One Year Only.

STACY JONES – K-3 Success in Literacy, FPS, Step M/1, One Year Only.

KELSEY LAING – K-3 Success in Literacy, FPS, Step B/1, One Year Only.

KYLE MILLER – Math, FHS, Step 135/1.

SHELBY NUNERY – American Sign Language, FHS, Step 150/3.

AMANDA PELFREY – K-3 Success in Literacy, FPS, Step 150/1, One Year Only.

LAUREN PETERS – School Social Worker/Counselor, FPS, Step M/3.

KRISTIN RAINES – Grade 3, FIS, Step 150/2, One Year Only.

OLIVIA SIRCH – Grade 3, FIS, Step B/1.

CHELSEA WADE – ELA, BMS, Step 150/9, One Year Only.

MACENZIE WADE – K-3 Success in Literacy, FPS, Step M/1, One Year Only.

SARA WHITEHEAD – Grade 3, FIS, Step 150/2.

**Approve a University of Dayton School Psychologist Intern for the 2021/22 school year, One-Year Limited Contract, Step 0, paid from the School Psychologist Intern's Salary Schedule (not eligible for health, dental or life insurance). Reimbursed through the Ohio Department of Education (pending certification and satisfactory background check).**

JILLIAN PURDY

**Approve the employment of Danielle Wyen as Special Ed Supervisor, per terms of the attached contract.**

(ATTACHMENT)

**Approve renewal of employees on Limited Contract status who hold Supplemental or Temporary Certification/Licensure, effective for the 2021/22 school year.**

ERIKS FRICSONS – JROTC, FHS, Step M/15.

**Approve new One-Year Limited Contracts for Title I Tutors for the 2021/22 school year, up to 17.5 hours per week, at the Tutor Rate. Paid from Title I Funds.**

DEBORAH BROWNING – FPS

COURTNEY DIMARIO – FIS

JOANNA EHLERS – FPS

CASEY LEWIS – FIS

STACY MUHLENKAMP – FIS

LARISSA SCOTT – FIS

DIANE WALDO – FIS

**Approve new One-Year Limited Contracts for the 2021/22 school year – Certified.**

JOSEPH AMSTUTZ

NICHOLAS BANDSTRA

KRISTEN BAURLE

JEFFREY BLAIR

BRITTANY BURGESS

TAYLOR CLAY

COLLIN CUMMINGS

EKATA DESAI

DOUGLAS DUNHAM

ERIKA EATON

CLAIRE FEYCHE

JACQUELINE FOX

MARISSA FRAZIER

EMILY FULTZ

ALLIE GARNAI

JENNIFER GILLESPIE

TRAVIS GRAY

REMY GROH

ALISA HARTLAGE

BREEANN HARTLEY

CRYSTAL HAYES

MIKAYLA HELTON

MELANIE HICKS

KRISTEN HOLLON

KENZIE IPSEN-COOKE

SHARON JONES

JESSICA OSBURN

CAROLINE KANE

MICHELLE LEE

SARA LUKA

MARGARET MCGAHA

ALLISON MCGILLICK

AUDREY MILLER

SHELLY MITCHELL

JACQUELINE MOHN

BEVERLY PAGE

VICTORIA PATRICK

TOMMY RHOADES, JR

CHERYL ROSS

KAITLYN SEYMOUR

DOUGLAS SLOAN

MATTHEW SMITH

KIERSTEN ST PIERRE

WILLIAM SUMMERS

ANDREW TAUBE

KYLE TODD

KATRICE TREGO

KAITLYNN TURNER

AMANDA TUTTLE

KAITLYN WALKER

MARCEL WARDLE

RICHARD WERLING

LAUREN WICKLINE

KELLY WOLFE

**Approve new Three-Year Limited Contracts for the 2021/22 school year – Certified.**

MOLLIE ADDIS  
HOLLY ALEXANDER  
MARIA BENCHIC  
LOGAN BROEKEMA  
SARAH BURCH  
KELLY CLUTE  
SARAH DIAZ  
LEAH DRESSEL  
BRIDGET DYE  
TAMMY ELLIOTT  
REBEKAH FULTZ  
CARA GARPIEL  
CHRISTINA HOFFMAN  
MEGAN JOSEPH  
BRANDI KEETON  
SARAH KEY  
BRIDGETT LANNING  
KELLI MARTELL  
MARY MCCAFFERTY

KRISTIN MIDDLETON  
DUSTIN MORAVEK  
KELLI MUMMA  
KAYLA MUSTARD  
BARBARA NEEDLES  
MICHAEL NOONAN  
JOSHUA PATRICK  
ROBERT PRICE  
BRITTNEY RAYBURN  
JARED REED  
ALLIE ROBERTS  
HANNAH ROSS  
SARAH SERCU  
KATIE TIPTON  
BRIANNA VANCE  
ANDREA WINKLER  
DARLENE WORTHAM  
LINDA YODER

**Approve new Continuing Contract for the 2021/22 school year – Certified.**

KELLY GAUDETTE

REBECCA ZINK

**Approve new One-Year Contract for the 2021/22 school year – Classified Exempt.**

SARAH FAY  
BROOKLYN FONDRIEST

JENNIFER FRANKS

**Approve new Three-Year Contract for the 2021/22 school year – Classified Exempt.**

HEIDI WADE

**Approve Supplemental Extended Service Contracts, Counseling and Supervisory positions for the 2021/22 contract year.**

KRISTEN BAURLE – 10 DAYS  
LINDA CARONE – 10 DAYS  
TAYLOR CLAY – 20 DAYS  
SARAH FAY – 10 DAYS  
BROOKLYN FONDRIEST – 10 DAYS  
JENNIFER FRANKS – 10 DAYS  
ERIKS FRICSONS – 20 DAYS  
MELANIE HICKS – 10 DAYS  
KRISTEN HOLLON – 10 DAYS  
SHARON JONES – 20 DAYS

ALLISON MCGILLICK – 15 DAYS  
BETH MYERS – 15 DAYS  
EMILY SCHWARTZ – 10 DAYS  
SARAH SERCU – 20 DAYS  
ANDREW TAUBE – 15 DAYS  
KAITLYNN TURNER – 20 DAYS  
HEIDI WADE – 10 DAYS  
DARLENE WORTHAM – 10 DAYS  
MUTSUMI VARGAS – 10 DAYS

**Approve replacing Emma Jacky with Sandra Winter for extended days for the 2021 summer preschool testing, not to exceed 6 days, at the employee's 2020/21 regular daily rates.**

**Approve Athletic Supplemental and Extra Service Supplemental Contract for the 2020/21 school year.**

ABIGAIL CALLON – Track Girls Assistant Coach, FHS, Step 1/.055.

**Approve Activity Supplemental and Extra Service Supplemental Contract for the 2020/21 school year.**

JENNIFER HIGGINS – Student Council, FIS, Step 2(.50)/.055.

**Approve replacing Christina Hoffman with Jared Reed on the District Leadership Team (DLT), effective April 1, 2021, as needed, \$26.96 per hour.**

**Approve Unpaid Leave of Absence – Certified.**

DESTINY SULLIVAN – TSA, FPS, effective May 4, 2021, through June 4, 2021.

DESTINY SULLIVAN – Grade 4, FIS, effective for the 2021/22 school year.

**Approve change in pay for the following Certified Substitutes.**

MARY BILLET – from \$160 per day to Step B/1, effective April 16, 2021.

CAITLYN CRUZE – from \$120 per day to Step B/1, effective April 30, 2021.

**Approve Resignations and Retirements – Certified.**

BRITTANY HOLLAND – Speech/Language Pathologist, District, effective August 13, 2021.

EMMA JACKY – Speech/Language Pathologist, District, effective June 30, 2021.

THOMAS KIRSCH – Science, FHS, effective June 7, 2021 for the purpose of retirement (STRS). Request Resolution of Tribute for 42 years of service, 32 years with Fairborn City Schools.

CHARLES MUSTON II – JROTC, FHS, effective June 30, 2021.

ERNEST SHEELER, SR – Student Support Liaison, FPS, effective June 7, 2021, for the purpose of retirement (STRS). Request Resolution of Tribute for 18 years of service with Fairborn City Schools.

SUSAN TARANTELLI – Intervention MD, FHS, effective June 30, 2021.

**Approve the attached Personnel Agreement.**

(ATTACHMENT)

**Approve Substitute Teacher for the 2020/21 Contract Year (pending verification of certification and satisfactory background check).**

LINDA DAVIS – effective April 9, 2021.

COURTNEY EILERMAN – effective April 9, 2021.

**Approve employment – Classified (pending satisfactory background check).**

LESA LIPSCOMB – 12 Month Custodian/Sprayer, FHS, Step 1, effective April 19, 2021.

**Approve correction to Athletic Department worker – Classified.**

BRITTANY BURGESS – Ticket Taker, from \$30 to \$60.

**Approve One-Year Contracts – FCEA, effective for the 2021/22 school year.**

LINDSAY BALL  
RACHEL BIGGS  
AMANDA CAHILL  
DEBORAH DAWSON  
DARREL LEISTER  
ADAM MCBEE  
TAUSHA METZ

JEFFREY PAYNE  
MELISSA PHIPPS  
ARIEELE RIVERA  
KARA SANDS  
TIMOTHY STEININGER  
BEVERLY TUGGLE  
MICHELLE TURNER

**Approve One-Year Contract – Exempt, effective for the 2021/22 school year.**

HANNAH SCRUGGS

**Approve Two-Year Contracts – FCEA, effective for the 2021/22 school year.**

ANNE ALBRIGHT  
TRANG CANNON  
JULI CHERRY  
CHARLOTTE COLLIER  
PAMELA DANIELS  
EULA DAY  
MICHAEL DERRY  
BRITTANY DESKINS  
TERESA FLEMING

LEILA FRY  
SUZANNE HRUBY  
STACY JOHNSON  
JENNIFER JONES  
REBECCA MARLETTE  
AMANDA PELFREY  
GLORIA SIGAFOOS  
NICOLE YANKUSH

**Approve new Continuing Contracts – FCEA, effective for the 2021/22 school year.**

BRIAN CLINGNER  
BEVERLY HABERMAN  
GARY HABERMAN

PRISCILLA PATRICK  
DENISE ROBBINS

**Approve Resignations and Retirement – Classified.**

HAZEL EVERETTS – Bus Driver, Transportation, effective May 6, 2021.  
MACEY KAKUK – Preschool Assistant, Tuesday-Friday, FPS, effective May 14, 2021.  
BARBARA WOODS – Receptionist, Central Office, effective June 30, 2021, for the purpose of retirement (SERS). Request Resolution of Tribute for 25 years of service with Fairborn City Schools.

**Approve 2021 Summer Lunch Program Coordinators and Alternates at \$17 per hour, effective June 9, 2021, through July 28, 2021. These are temporary summer positions.**

JESSICA COOPER – Summer Lunch Coordinator.  
MICHELLE EVANS – Summer Lunch Coordinator Alternate.  
JEFFREY GREER – Summer Lunch Coordinator.  
JACKLYN HAZELETT – Summer Lunch Coordinator.  
LORI KARR – Summer Lunch Coordinator Alternate.  
KRISTINE LIVINGSTON – Summer Lunch Coordinator Alternate.  
CHRISTINA RIEGEL – Summer Lunch Coordinator.

**Approve Summer Maintenance Worker, \$12.50 per hour, effective May 3, 2021, through August 27, 2021.**

KEITH YOUNG

**Approve Substitutes for the 2020/21 contract year – Classified.**

KATELYN MCCOY – effective April 21, 2021.

TERRY SPURLOCK – effective April 21, 2021.

**Approve the attached Job Descriptions.**

Instructional Coach

Special Education Coach

K-3 Success in Literacy Project Lead

(ATTACHMENT)

**Approve the attached Out of State Excursion Plan.**

8<sup>th</sup> Grade Class to Washington, D.C., March 9, 2022 – March 13, 2022, at no cost to the district.

(ATTACHMENT)

**Approve the attached Memorandum of Understanding between Fairborn City Schools Board of Education and Fairborn Education Association (FEA).**

(ATTACHMENT)

**Approve the attached Resolution Authorizing 2021/22 Membership in the Ohio High School Athletic Association.**

(ATTACHMENT)

Roll Call: Ms. Reaster, Yea; Mr. Browning, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea; Mr. McCoart, Yea.

Motion declared carried by President.

**21-048 APPROVE RETIREMENT - CLASSIFIED**

Mrs. Mlod moved and Ms. Reaster seconded the motion to approve the following classified retirement:

PAMELA BROWNING – 10 Month Secretary, FHS, effective May 31, 2021, for the purpose of retirement (SERS). Request Resolution of Tribute for 26 years of service with Fairborn City Schools.

Roll Call: Mrs. Mlod, Yea; Ms. Reaster, Yea; Mr. Wilson, Yea; Mr. Browning, Abstained; Mr. McCoart, Yea.

Motion declared carried by President.

**FIRST READING OF THE FOLLOWING BOARD POLICIES**

po1623	Section 505/ADA Prohibition Against Disability Discrimination
po1662	Anti-Harassment
po2240	Controversial Issues
po2260	Nondiscrimination and Access To Equal Educational Opportunity
po2260.01	Section 504/ADA Prohibition Against Discrimination Based on Disability
po2266	Nondiscrimination on the Basis of Sex and Formal Complaints of Sexual Harassment in Education Programs or Activities
po3122	Nondiscrimination and Equal Employment Opportunity

**(Board Policies – cont'd)**

po3123	Section 506/ADA Prohibition Against Disability Discrimination in Employment
po3362	Anti-Harassment
po4122	Nondiscrimination and Equal Employment Opportunity
po4123	Section 504/ADA Prohibition Against Disability Discrimination in Employment
po4362	Anti-Harassment
po5336	Care of Students with Diabetes
po5517	Anti-Harassment
po6146	Post-Issuance Compliance for Tax-Exempt and Tax-Advantaged Obligations
po6144	Investments
po6220	Budget Preparation
po6600	Deposit of Public Funds: Cash Collection Points
po7450	Property Inventory
po7455	Accounting System for Capital Assets
po1422	Nondiscrimination and Equal Employment Opportunity
po7540.02	Web Accessibility, Content, Apps, and Services
po7440.01	Video Surveillance and Electronic Monitoring
po8500	Food Services
po8510	Wellness

**WORK SESSION**

A work session was held to discuss building construction updates.

**21-049 EXECUTIVE SESSION**

Mrs. Mlod moved and Ms. Reaster seconded the motion to adjourn to Executive Session at 7:13 p.m. to discuss the appointment, employment, discipline, or compensation of public employees.

Roll Call: Mrs. Mlod, Yea; Ms. Reaster, Yea; Mr. Wilson, Yea; Mr. Browning, Yea; Mr. McCoart, Yea.

Motion declared carried by President.

**21-050 ADJOURN FROM EXECUTIVE SESSION**

Mrs. Mlod moved and Mr. Browning seconded the motion to adjourn from Executive Session at 7:37 p.m.

Those Voting Yea: Mrs. Mlod, Mr. Browning, Ms. Reaster, Mr. Wilson, Mr. McCoart.  
Motion declared carried by President.

**WORK SESSION**

A work session was held to discuss the new high school construction.



**21-051 ADJOURNMENT**

Mr. Wilson moved and Mrs. Mlod seconded the motion that inasmuch as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting at 7:47 p.m., Thursday, May 6, 2021.

Those Voting Yea: Mr. Wilson, Mrs. Mlod, Ms. Reaster, Mr. Browning, Mr. McCoart.  
Motion declared carried by President.

Date Approved: June 3, 2021



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Pat McCoart, President



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Kevin Philo, Treasurer/CFO